

QUALITY, HEALTH, SAFETY AND ENVIRONMENT POLICY

LATI S.p.A. has for years implemented quality, health, safety and environment management systems, considering them essential tools for all aspects of company development, including the development of new products, company organization, and all process improvements.

LATI S.p.A. considers it to be of strategic importance and a permanent goal to pursue ongoing improvement through organizational and management processes, with the involvement of all company levels.

Aware of the extreme importance of customer satisfaction, safeguarding and protecting the environment, the health and safety of its employees, LATI S.p.A. is committed to the actions listed below.

- A. Ensure customer satisfaction, committing our energies, capacities and resources to take into consideration the client's actual needs, supporting the participation process in particular with its own employees, flexibility, encouraging professional growth and fostering the spirit of initiative. Conduct all evaluations based on objective evidence in accordance with applicable standards and laws.
- B. Implement a policy to develop product marketing and sale opportunities.
- C. Ensure ongoing improvement to the efficacy of an integrated quality, environment and workplace safety management system, through the prevention of injuries, professional diseases and workplace pollution.
- D. Promote competence, knowledge and a sense of responsibility within the company through adequate and regular training courses on quality, environment and safety.
- E. Promote the spread of a safety and environmental culture among employees, contractors and suppliers, underscoring their role as well as their responsibilities in the field of quality, environment and safety.
- F. Prevent and correct hazardous situations, promoting reporting and systematically implementing analysis of causes and possible remedies.
- G. Disseminate within the company a culture aimed at implementing correct behaviour in regard to safety through continual efforts to raise awareness.
- H. Involve contractors working for LATI S.p.A. in the protection of health and safety, in particular by communicating the policy and its goals, as well as collaborating in and coordinating every stage of the contractual relationship.
- I. Promote the participation of employees and their representatives, in ways provided for in regulations and under the management system, on risk assessment, prevention and protection measures.
- J. Follow a reasonable and continual increase in safety performance and consequent levels of physical and intellectual wellness for employees, with an ad hoc organization of their work and the provision of suitable economic, human and technological resources.
- K. Ensure compliance with applicable legal provisions and other standards that regulate the Organization's operations, including through the adoption of an Organizational Model pursuant to Italian Legislative Decree 231/01 and in compliance with the provisions of LATI S.p.A. Code of Ethics.
- L. Ensure the identification, assessment and containment of environmental impacts from operations under normal, anomalous and emergency conditions, including by assessing the raw materials and finished products that can have lesser impacts on the environment and the health of employees.
- M. Ensure control over the use of natural and energy resources as well as emissions.

To guarantee its continual suitability and effectiveness, the Policy is regularly reviewed and revised by the Management in order to incorporate the Management's objectives and/or any changes.

Our primary goal remains, therefore, the dissemination of our policy to all the people who work for the Organization or on its behalf and make it available to the public on the company's website and to everyone who requests it.

PRESIDENT

Prof. Dr. Francesco Conterno

CHIEF EXECUTIVE OFFICER

Dr. Michela Conterno