

QUALITY, ENVIRONMENTAL PROTECTION AND SAFETY POLICY

Lati S.p.A. has now been adopting quality, environmental protection and safety management systems for many years, also seeing them as crucial instruments for promoting all the company's activities, including the development of new products and of the corporate organisation, as well as all-round process improvement.

For Lati S.p.A., the pursuit of continuous improvement through organisational and management processes involving the entire company, at all levels, is a constant and strategically important objective.

Lati S.p.A., well aware of the extreme importance of customer satisfaction, environmental preservation and protection, and employee safety, is committed to:

- a) Ensuring customer satisfaction by deploying energies, skills and resources in order to meet the customer's legitimate needs; encouraging and supporting the participation and involvement of employees, their flexibility, professional growth and spirit of initiative.
Carrying out all assessments on objective evidence, and performing these in compliance with the applicable laws and regulations;
- b) Implementing a product sales and marketing opportunities development policy;
- c) Ensuring continuous improvement of the integrated quality, environmental protection and workplace safety management system, through measures to prevent accidents, occupational diseases and environmental pollution.
Encouraging the growth of safety and environmental awareness among employees, as well as among contractors and suppliers, underlining their role and responsibilities in the field of quality, environmental protection and safety;
- d) Fostering internally, through appropriate and ongoing training courses on quality, environmental protection and safety, the necessary expertise, awareness and sense of responsibility;
- e) Ensuring compliance with applicable legal requirements and other regulations governing the activities of the Organisation, also through the adoption of an Organisational Model pursuant to Italian Legislative Decree 231/01 and application of the Code of Ethics adopted by Lati S.p.A.;
- f) Ensuring identification, assessment and containment of the environmental impact of its activities under ordinary, extraordinary and emergency conditions, even assessing raw materials and finished products liable to have an only minimal impact on employee health and on the environment;
- g) Ensuring monitoring of natural and energy resources used and emissions generated. To this end, the Organisation, in establishing and reviewing objectives and targets, endeavours to minimise their implications for the environment.

Finally, it continues to be our primary objective to divulge our policy to all persons working for the Organisation, or on its behalf, to make this policy publicly available on the Company website, and to supply it to whoever may request it.

Vedano Olona 11 May 2018

THE PRESIDENT

Prof. Dr Francesco Conterno

THE CHIEF EXECUTIVE OFFICER

Dr Michela Conterno